



2025 Environmental, Social and Governance (ESG) Report

Cubic Sensor and Instrument Co.,Ltd.

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Chairman's Statement

Amid accelerating global transformations, the deepening advancement of a new round of technological revolution and industrial transformation, and the steady progression of green and low-carbon transition, high-quality development has become the defining theme of China's economic progress. For manufacturing enterprises, ESG is not merely a critical lever for enhancing standardized operations and value creation capabilities, but also an inherent imperative for strengthening global resource allocation capacity, participating in international market competition, and achieving long-term steady development.

As a core enterprise in the field of intelligent gas sensors and high-end scientific instruments in China, Cubic has always remained rooted in the real economy and focused on its core business. The Company actively serves the national strategy of high-quality development, deeply integrating the concept of sustainable development into its strategic planning and operational management, and strives to promote the coordinated advancement of economic, social and environmental value in tandem with corporate development.

In 2025, guided by the I-GROW sustainable development strategy, Cubic achieved critical leaps in technological innovation, talent development and global layout, with operating performance and comprehensive strength reaching new heights.

In technological innovation, the Company was successfully approved as a National Enterprise Technology Center, and its dust sensor was recognized as a Manufacturing Single Product Champion by the Ministry of Industry and Information Technology (MIIT). Annual R&D investment reached RMB 130 million, with 38 new patents obtained, reinforcing industry barriers through hardcore innovation and continuously empowering industrial upgrading and import substitution.

In talent development, the Company adheres to the philosophy of "investing in people." High-caliber talents received multiple provincial-level and authoritative social recognitions. The first vesting of the restricted stock incentive plan was completed, deeply binding 127 core talents to the Company's development. Through organizational restructuring and leadership development programs, the Company has solidified its talent pipeline. Heartwarming initiatives such as "Daily Apple," "Birthday Meal" and "Cubic Children's Dreamland " safeguard employee growth, driving organizational evolution through talent vitality.

In global layout, the Company's overseas operations in the United States, South Korea and other markets were successfully established and operationalized. The Hungary base passed on-site audits by overseas customers, and the global R&D-production-sales support system is increasingly robust. Products have been cumulatively exported to over 80 countries and regions, with deepening cooperation with global leading brands and steadily enhancing international competitiveness and brand influence.

Meanwhile, the Company achieved remarkable green and low-carbon results. Total greenhouse gas (GHG) emissions decreased by 13.25% year-on-year. The Company was awarded the EcoVadis Bronze Medal, ranking among the top 35% of globally assessed enterprises. The governance structure was optimized into the "General Meeting, Board of Directors and Management Team" model. Subsidiary governance was strengthened, with more standardized and transparent compliance operations and information disclosure. The Company actively organized dragon boat races, private enterprise lecture halls and other activities, solidly advanced rural revitalization and educational philanthropy, earnestly fulfilled social responsibilities, and demonstrated corporate commitment.

During the reporting period, the Company achieved dual growth in revenue and profit. Operating revenue exceeded RMB 1 billion for the first time, marking 8 consecutive years of steady growth with a compound annual growth rate (CAGR) of 33%. New business tracks accelerated breakthroughs, opening vast space for long-term growth.

Looking ahead, Cubic will continue to lead high-quality development through ESG principles, adhering to market orientation, innovation-driven growth, and accelerated international brand building. We will work hand in hand with shareholders, customers, employees and all sectors of society to create long-term comprehensive value.

熊友辉

Chairman of the Board

CUBIC





Company Profile

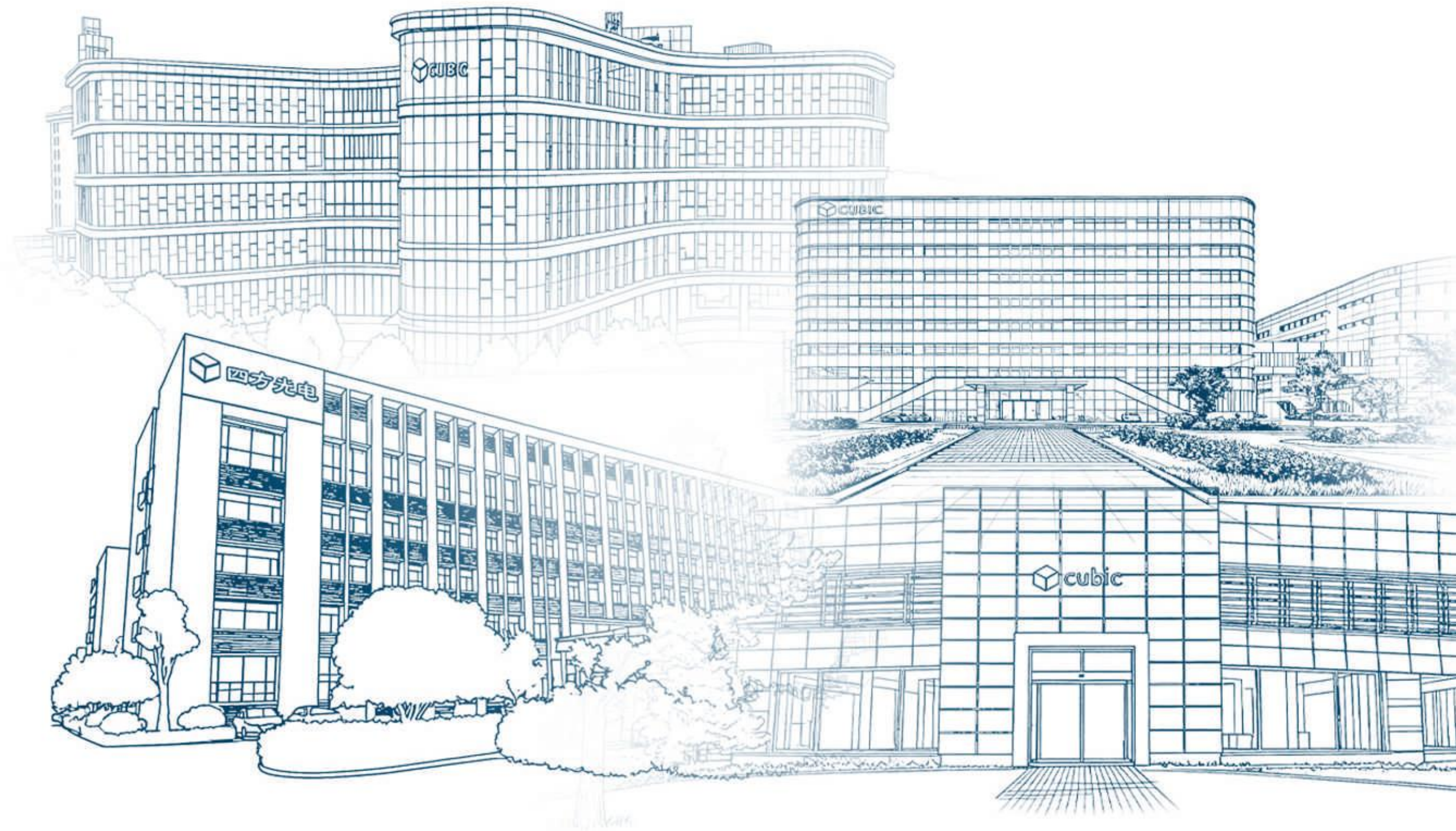
(Stock Code: 688665.SH).

With a global vision, the Company Founded on May 22, 2003, Cubic and Instrument Co., Ltd. was successfully listed on was listed on the STAR Market of the Shanghai Stock Exchange in 2021 has continuously improved its R&D and industrialization layout, forming a strategic network centered on its Wuhan Headquarters, Wuhan R&D Center, Jiashan Factory and Hungary Factory, and radiating multiple R&D and industrialization bases including Guangdong Fengxin, LOPE Thermal Energy, Jing ding Electric and Shanghai Changhe.

The Company has built a strategic pattern of “ Domestic Triple Triangle + International Triple Triangle ”, forming a diversified and stable operation system through synergies between domestic and international markets to support the coordinated development of seven business sectors.

Domestic Triple Triangle: Wuhan serves as the core for innovation and manufacturing,leveraging R&D strengths and cost efficiency in Optics Valleyto build a high-end supply chain and talent base. The Yangtze River Delta focuses on core customer resources,serving large domestic and international enterprises.The Greater Bay Area leverages its well-established supply chainand cost advantages to strengthen industrial support capacity.Together, these three regions form a closed-loop domestic systemof “R&D – Customers – Supply Chain”.

International Triple Triangle:Hungary as the hub to serve as a hub for the European market, building a manufacturing and service base. The United serve as a hub for the Americas, establishing an innovation and business platform. Chinese mainland, Hong Kong SAR, Japan and South Korea serve as key hubs to integrate...The three regions achieve precise matching of international high-end customer demand and global service capabilities.





“I-GROW” Sustainable Development Strategy

Based on comprehensive internal and external research and stakeholder consensus, Cubic has established the “I-GROW” Growth Pyramid strategic framework, which systematically guides the direction of its sustainable development.



I-GROW Sustainable Development Strategy

The Company's sustainable development strategy I-GROW Pyramid consists of four core elements: Green Development、Innovation-Driven、Responsible Sourcing、Organizational Building-up, Through clear synergistic pathways, it forms a closed loop of value creation, driving continuous improvement in the Company’s overall sustainable development performance.

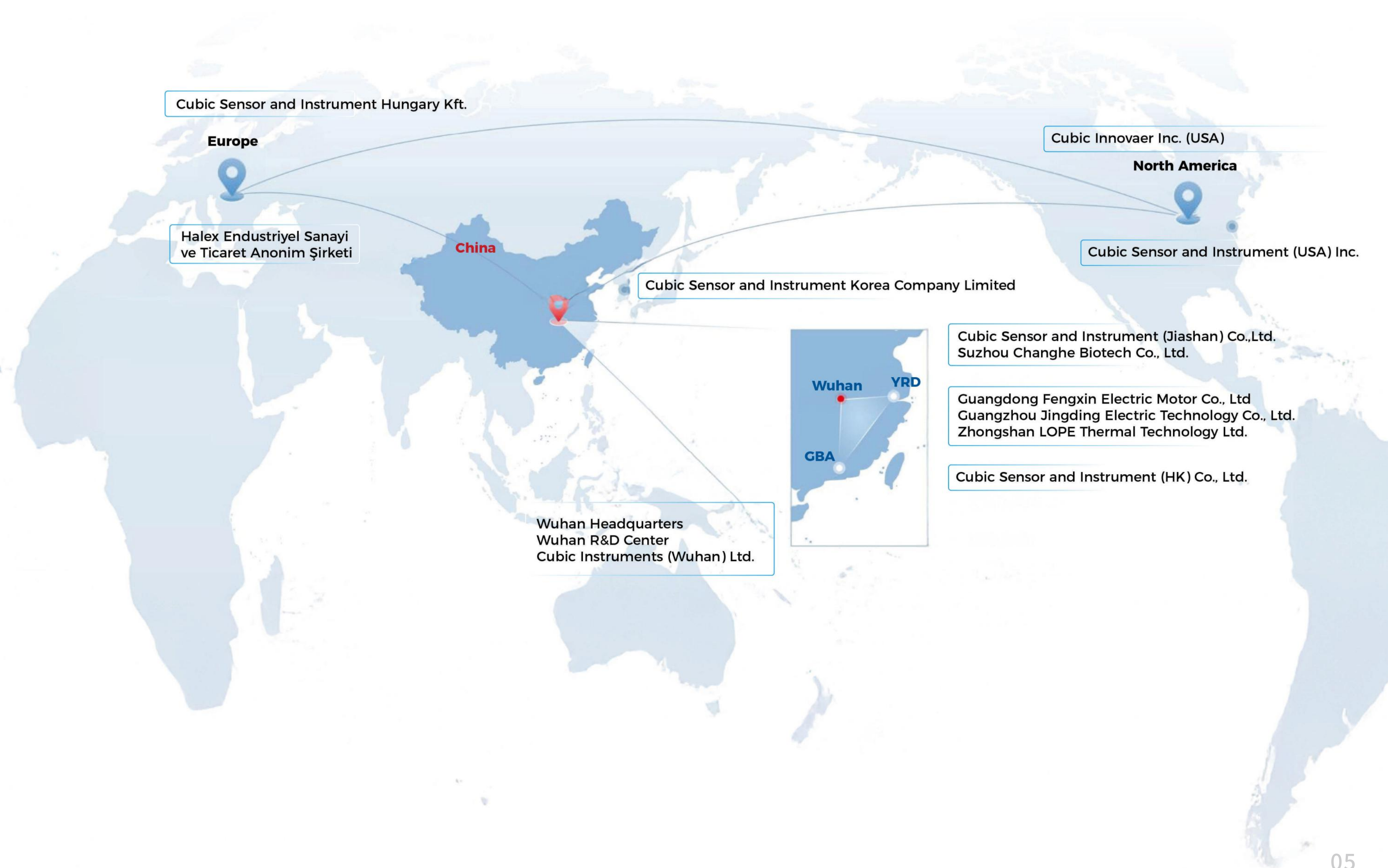
»» Innovation-Driven
Upgrade the R&D management system, focus on core gas sensing technology breakthroughs, and drive product strategy and market expansion through continuous innovation.
»» Green Development
Promote low-carbon initiatives such as photovoltaic green power and energy conservation to reduce operational environmental impact and actively address climate change.
»» Responsible Sourcing
Build a sustainable supply chain, collaborate with upstream suppliers to reduce carbon emissions, and strengthen ESG assessments and supplier capability improvement.
»» Organizational Building-up
Forge a talent engine through leadership refinement, systematic training, and management trainee mechanisms; unite the team through diverse cultural practices such as value advocacy, cultural activities, democratic co
»» Winning Clients
Deepen global customer strategic cooperation, create customer value with demandoriented, highquality products and services, and achieve winwin development.

2025 ESG Strategy in Practice	
Innovation-Driven	▪ Key Honors:Recognized as "National Enterprise Technology Center," "National Manufacturing (Single Champion)" by MIIT, and "Hubei Provincial Specialized and Sophisticated SME," among other titles; ▪ R&D Investment:The Company's R&D investment reached approximately RMB 130 million, a year-on-year increase of 14.63%, accounting for 12.64% of total revenue, maintaining a consistently high level; ▪ Patent Achievements:12 invention patents, 23 utility model patents, 2 design patents; 3 software copyrights; ▪ Standard Setting:Led the development of the group standard for infrared gas detectors, filling the gap in industry standards for infrared gas detectors in the domestic household and catering sectors;
Green Development	▪ Promotion of photovoltaic green power projects: The Wuhan and Jiashan Campuses are expected to generate 1.75 million kWh of electricity annually, reducing carbon emissions by 1,097 tons; ▪ Self-developed monitoring products for greenhouse gases, particulate matter, etc., supporting the “dual carbon” strategy; ▪ No major environmental risk incidents occurred throughout the year, and no environmental penalties were imposed.
Responsible Sourcing	▪ Completed full acquisition of Cubic Fengxin to ensure the supply of core components.; ▪ 100% coverage of supplier anti-corruption investigations.
Organizational Building-up	▪ Completed the first vesting of the restricted stock incentive plan, deeply binding 127 core talents to the Company’s development; ▪ Several executives and technical backbone personnel received talent honors at or above the provincial level; ▪ Through initiatives such as business division restructuring and leadership development programs, the Company continuously enhanced organizational vitality and talent pipeline capabilities.
Winning Clients	▪ Refrigerant sensors, vehicle-mounted sensors, energy storage thermal runaway alarms and other product lines continue to be introduced to leading domestic and international customers; ▪ Successfully entered the supply chain of global high-end consumer brands; ▪ 100% pass rate in core customer factory audits, zero major quality complaints and zero product recalls.



Through the synergy of the two strategic triangles, the Company has built an efficient and resilient global operation network, laying a solid foundation for long term sustainable development.

The Company specializes in the R&D, production and sales of intelligent gas sensors and high end scientific instruments, and has established technology platforms based on optics (NDIR, ultraviolet, light scattering, laser Raman , TDLAS), Ultrasonic, MEMS MOX electrochemical, High temperature solid electrolytes and other principles. Its products are widely used in HVAC, Industry and Safety, Automotive Electronics, Health Medical, Smart Metering, Scientific Instrument, Low-carbon Thermal Engineering. With long term technological accumulation, strict quality systems and an international vision, the Company has become a supplier to many Fortune Global 500 companies and leading domestic and international enterprises in segmented fields. Its products have been exported to more than 80 countries and regions, and the Company is moving toward becoming an international brand in the sensor and scientific instrument industry.





Strengthening Governance and Consolidating the Foundations of Compliance

Sound corporate governance is the cornerstone of Cubic sustainable development.. While steadily pursuing business value creation, the Company always operates in accordance with the highest ethical standards, maintains a sound risk and internal control system, and continuously enhances decision-making efficiency, operational standardization, and transparency, thereby safeguarding the long-term value and firm trust of all stakeholders.

Corporate Governance and Board Development

Governance System Optimization

Cubic strictly complies with the Company Law, the Securities Law, the Corporate Governance Guidelines for Listed Companies, and the relevant regulatory requirements of the Sci-Tech Innovation Board. Taking the implementation of the new Company Law as an opportunity, the Company has proactively promoted the optimization and upgrading of its governance system . Through structural adjustments, professional empowerment, and system refinement, the Company has established a modern corporate governance framework featuring clearly defined rights and responsibilities, effective checks and balances, and efficient operation, thereby ensuring high-quality development.

Optimizing the Governance Structure

In accordance with the new Company Law, the governance structure has been optimized from a "three-tier governance structure " (shareholders' meeting, Board of Directors, board of supervisors, and management) to a "General Meeting, Board of Directors and Management Team" (shareholders' meeting, board of directors, and management) model. A general meeting of shareholders held in May 2025 approved the abolition of the board of supervisors, with its original functions assumed by the Audit Committee of the Board of Directors, ensuring a smooth transition of oversight functions.

Completion of Board Re-election

The number of board members increased from 5 to 7, including 3 independent directors and 1 employee director, resulting in a more diverse composition and effectively strengthening the core functions of "setting strategy, making decisions, and preventing risks."

Systematic Renewal of Corporate Policies

During the reporting period, the Company systematically conducted compliance reviews and applicability assessments of its governance systems. In 2025, a total of 32 corporate policies were revised and newly established, including the amendment of 23 governance policies such as the Articles of Association and the introduction of 9 specialized policies such as the Market Value Management System, thereby providing institutional safeguards for compliant operations and risk prevention.



Strengthening the R&D System

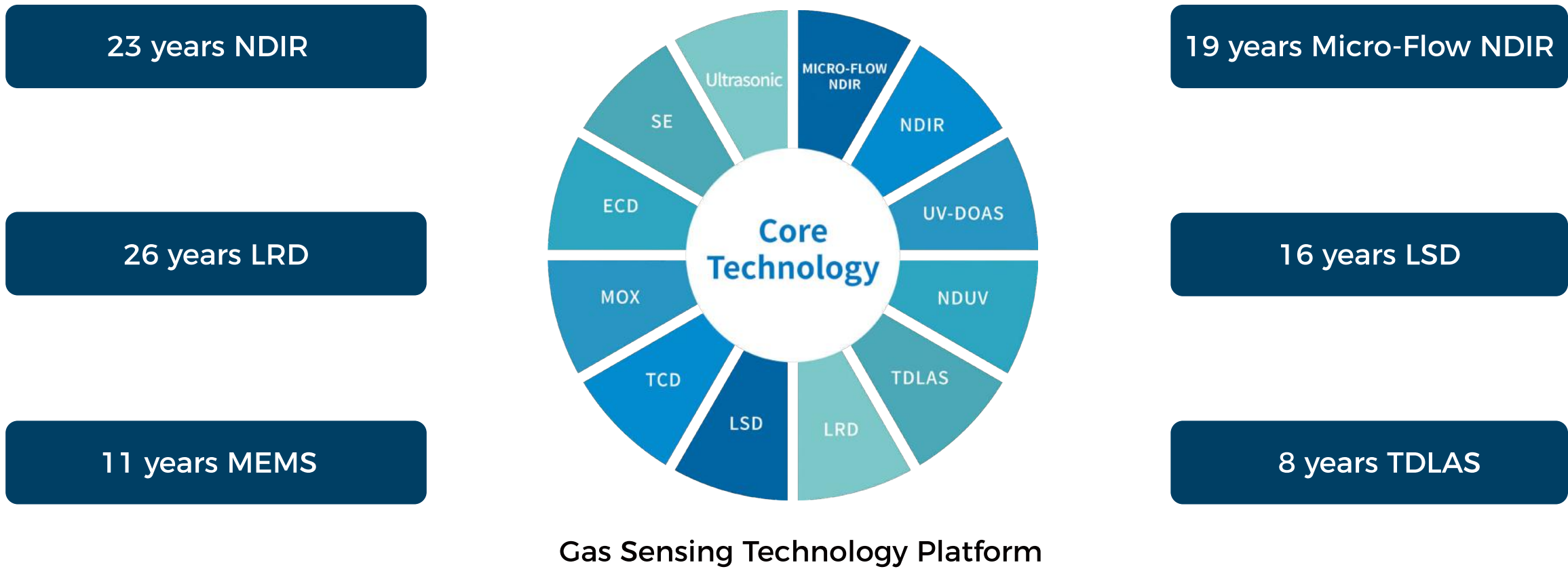
The Company has established a comprehensive R&D system centered on intelligent gas sensors and high-end gas analyzers. Relying on its research institute, it advances product development, testing and verification, small-batch pilot production, and production line design. Supported by operational support departments such as the R&D Quality Department, Process Department, Experiment Center, R&D Procurement Department, and Technology Management Department, the Company has formed a collaborative mechanism covering technology development, engineering validation, and industrialization transformation.

The Company implements tiered management of R&D projects, with greater resource allocation for key projects. R&D investment has continued to increase in areas with promising market prospects, including automotive electronics, HVAC refrigerants, scientific instruments, household gas, combustion equipment, and complete medical devices. At the same time, the Company continuously optimizes its R&D management processes, promotes project-based management, establishes scientific project evaluation and incentive mechanisms, and improves R&D efficiency and commercialization outcomes. In 2025, the Company further improved its New Product Introduction (NPI) process, covering the entire project lifecycle from initiation, planning, execution, monitoring, to closing.

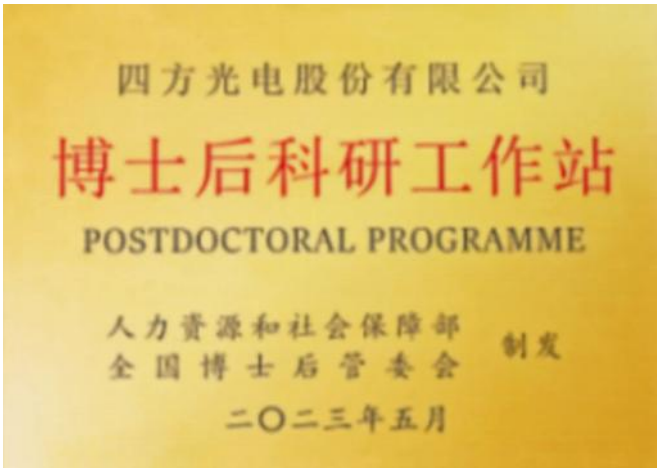
Indicator	Unit	2024 Value	2025 Value
R&D investment	RMB 10,000	11,316.020	12,972.06
R&D investment YoY growth	%	12.96	12.64
Total R&D headcount	persons	382	420

Building an Innovation Platform

Cubic focuses on the R&D and innovation of core gas sensing technologies. Based on multidisciplinary technologies including optics, acoustics, chemistry, and materials science, the Company has built six core technology platforms: Non-Dispersive Infrared (NDIR), Micro-flow Infrared, Laser Raman (LRD), Light Scattering (LSD), MEMS Metal Oxide, and Tunable Diode Laser Absorption Spectroscopy (TDLAS). These platforms continuously strengthen the R&D foundation for gas sensors, high-end gas analyzers, and related solutions.



The Company actively promotes the development of innovation carriers, having established a number of provincial- and national-level technological innovation platforms, including the National Enterprise Technology Center, Hubei Provincial Engineering Research Center, Hubei Provincial Enterprise Technology Center, Hubei Provincial Enterprise-University Joint Innovation Center, and the Technology Innovation Center for Territorial Carbon Sink Intelligent Monitoring and Spatial Regulation of the Ministry of Natural Resources. It has also set up a Postdoctoral Research Station. These platforms provide support for technological breakthroughs, talent cultivation and attraction, results transformation, and industrial application, continuously strengthening the Company’s independent innovation capability and core competitive advantages.





Abundant Innovation Achievements

Cubic addresses industry pain points and emerging demands, continuously advancing core technology breakthroughs and innovative product development. The Company has made steady progress in areas such as A2L refrigerant leak detection sensors for household and commercial applications, as well as the development and application of zirconia sensors, steadily improving product technology and market application capabilities. In 2025, the Company achieved multiple breakthroughs in technological innovation and commercialization of innovation outcomes, further solidifying its foundation for innovation-driven development and supporting the sustainable development of downstream industries.

»» Innovation Achievements in 2025

Supporting Green Transformation: Cubic Instruments’ Laser Raman online rapid full-component gas analysis solution won the “ANTOP Outstanding Solution Award”; the continuous emission monitoring system for ammonia in stationary source exhaust received a nomination for the “3i Award – Outstanding New Product of the Scientific Instrument Industry”. These achievements provide key technical support for energy conservation, carbon reduction, safety, and compliance in refrigeration, industrial emission reduction, and other fields.

Enabling Domestic Substitution and Safety Upgrades: Gas sensor and analyzer solutions achieved application breakthroughs in the semiconductor manufacturing sector, contributing to the domestic substitution process in related fields. The household laser methane gas sensor won the First Prize for Technological Innovation in the 5th Gas Safety Innovation Achievement Competition.

Continuous Product Iteration and Integrated Innovation: The Company launched integrated air quality sensors such as the AM1003 series, which enable flexible functional upgrades through modular design. New products including battery thermal runaway monitoring sensors, laser dew point sensors, and high-humidity-resistant infrared CO₂ transmitters accurately address industry pain points such as lithium battery safety, industrial dehumidification, and environmental monitoring in high-humidity agricultural settings.

Expanding the Low-Carbon Thermal Engineering Product Line: The self-developed C210 and C220 wall-hung boiler intelligent combustion control systems achieved standardized batch application for the first time, improving the energy efficiency and environmental performance of household heating equipment. In 2025, the Company further launched a series of new products including the V100 stepper motor gas proportional valve and the C240 combustion control chip, continuously expanding the product line in the low-carbon thermal engineering sector and providing systematic solutions for energy conservation and emission reduction in building heating.

Protecting Intellectual Property

Cubic has always regarded intellectual property protection as an important safeguard for technological innovation and high-quality development. The Company respects original achievements,maintains fair competition order, and actively fosters an environment that respects knowledge, values innovation, and protects intellectual property in accordance with the law. The Company has established a Technology Management Department under its Technology Center, which is responsible for IP-related management and promotes IP management processes covering the entire R&D lifecycle from project initiation to closing.

To protect R&D achievements, the Company leverages global patent search and analysis results to advance both domestic and international optimize patent portfolios, integrating software algorithms, hardware, and design aspects, continuously improving the systematic and strategic development of its IP portfolio.

At the same time, the Company embeds IP protection requirements into its R&D management processes. Using the PLM system, the Company centrally manages development requirement information, design information, process inspection information, BOM information, and product certification materials, strengthening the uniqueness, completeness, real-time traceability, and relevance of data. Approval workflows are set up around project deliverables, and access rights for adding, querying, modifying, and deleting operations are managed according to confidentiality requirements.

Indicator	Newly added this year (pcs)		Cumulative quantity (pcs)	
	Number of applications	Number granted	Number of applications	Number granted
Invention patents	16	13	160	73
Utility model patents	16	23	228	167
Design patents	0	2	38	37
Software copyrights	3	3	92	92
Others(PCT, trademarks)	14	13	67	34
Total	49	54	585	403



Building the Industrial Ecosystem

Industry Collaboration and Ecosystem Development

The Company continues to promote open collaboration, strengthening exchanges and interactions with upstream and downstream industry chain partners, industry organizations, research institutions, and regional platforms. It expands the depth and breadth of technology dissemination and industrial synergy, facilitating the sharing of technical expertise and the coordinated development of the industry.

Domestic Industry Activities

Mar.

The Company was invited to attend the launch ceremony of the China Refrigeration and Air Conditioning Industry Development White Paper (2024) and participated in a high-level panel discussion, exploring industry trends and opportunities in the new development cycle with other guests, and sharing industry insights and practical achievements.



Apr.

The Company was invited to participate in China Refrigeration Expo 2025. Its self-developed refrigerant leak monitoring sensor AM4205 stood out among many competing products and won the "Innovative Product" award at China Refrigeration Expo 2025, fully demonstrating the Company's technical strength and innovation capability in the field of refrigerant monitoring.



During the reporting period, Cubic and its subsidiary Cubic Instruments actively participated in a number of industry exhibitions (such as the Appliance & Electronics World Expo, China International Environmental Protection Exhibition, Automotive Testing Expo, China International Gas Exhibition, etc.), continuously delivering innovative achievements and enhancing industry influence.



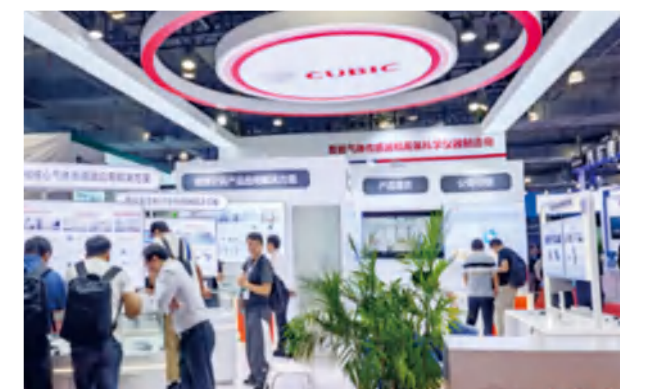
May

The 18th China Scientific Instrument Development Annual Conference (ACCSI 2025) was held in Shanghai. Dr. Youhui Xiong, Chairman of the Company, was invited to attend and engaged in in-depth discussions with several academicians, experts, scholars, and corporate representatives in the field of scientific instruments on topics such as the direction of industrial development under a complex economic environment.



Sep.

Dr. Youhui Xiong attended the China Sensor Industry High-Quality Development Summit Forum and the opening forum of SENSOR CHINA 2025, where he shared his insights on the topic of "Global Supply Chain Security Collaboration and Local Ecosystem Building," drawing on industry trends and corporate practices.





Addressing Climate Change

Cubic recognizes the significant impact of climate change on its operations and on broader economic and social development. The Company actively addresses climate-related risks and opportunities and has integrated climate considerations into its overall risk management framework. It has established mechanisms for identifying, assessing, and managing climate-related risks and opportunities, continuously strengthening its climate governance and risk response capabilities (see the “Sustainability Management – Sustainability Management System – Impacts, Risks and Opportunities” section for details).

For climate change risk identification, the Company conducts systematic analyses from two dimensions: physical risks and transition risks. Physical risks include the impact of extreme weather events, temperature rise, changes in precipitation, etc., on the Company's facilities, supply chain, and operational continuity. Transition risks include the impact of policy and regulatory changes, market demand shifts, technological changes, etc., on the Company's business model.

In response to low-carbon development, energy conservation, emission reduction, and safe operation, the Company promotes the development of relevant products and solutions. Its carbon emission monitoring products can be used to monitor the concentration of greenhouse gases such as CO₂ and methane, providing data support for carbon emission accounting and carbon trading. Engine emission testing equipment helps automotive companies meet increasingly stringent emission regulations. Battery thermal runaway monitoring sensors provide safety assurance for the operation of new energy vehicles and energy storage power stations. The Company continuously aligns technological innovation with green response needs, extending product value into lowcarbon and green scenarios.

Energy Management

Cubic continuously advances energy management by optimizing its energy mix, improving energy efficiency, and increasing the proportion of clean energy used, thereby reducing energy consumption and carbon emissions.



Key Performance

In 2025, the Company further improved its energy management performance. Natural gas consumption intensity at the headquarters campus decreased by 4.17% year-on-year, while the technology center campus recorded a decrease of 3.59%.

In 2025, the Company continued to promote the use of clean energy and energy conservation. The photovoltaic power project at the headquarters campus was steadily implemented. The first of three phases has been completed and connected to the grid, with the annual photovoltaic power generation accounting for 5% of total electricity consumption. The Wuhan campus successfully obtained 249 green electricity certificates, further enhancing the use of clean energy. At the same time, the Company continued to reduce its reliance on thermal power. In 2025, electricity consumption per unit of product decreased by 4.3% year-on-year, reflecting continued progress.



Rooftop photovoltaic (PV) installation at the Wuhan campus



Clean Energy Performance



Indicator	Unit	2025 Value
PV power generation at R&D Center	10,000 kWh	55.74
PV power generation as % of electricity consumption at R&D Center	%	22.39
PV power generation at Headquarters Campus	10,000 kWh	23.81
PV power generation as % of electricity consumption at Headquarters Campus	%	3.31
PV power generation at Jiashan Campus	10,000 kWh	95.83
PV power generation as % of electricity consumption at Jiashan Campus	%	16.35

Clean Energy Performance

Carbon Emission Management

The Company places importance on environmental management and climate-related risk response across its operations. It continuously improves its environmental and climate risk management systems and aligns with China's carbon peaking and carbon neutrality goals.

In 2025, the Company continued to measure and monitor Scope 1 and Scope 2 greenhouse gas emissions, strengthening its carbon management framework to support further progress in emissions management. Currently, the scope of carbon emissions accounting covers the Wuhan and Jiashan campuses.

Going forward, the Company plans to further enhance its management framework and gradually expand emissions accounting and management coverage to additional subsidiaries.

Indicator	Unit	2025 Value	2024 Value	YoY Change
Total greenhouse gas emissions	tCO ₂ e	10,110.25	11,654.36	-13.25%
Scope 1 emissions	tCO ₂ e	123.25	360.79	-65.84%
Scope 2 emissions	tCO ₂ e	9,987.00	11,293.57	-11.57%

Water Resource Management

The Company places importance on water resource management and continuously promotes water consumption control, water efficiency enhancement and water recycling to reduce overall water use. It has established a water resource management system, has implements water consumption targets and assessments, and strengthens full-process management of water usage. Regular water balance tests and water audits are conducted to identify anomalies and water-saving opportunities, continuously improving water management practices.

The Company promotes water recycling and implements routine water monitoring to ensure efficient water use. It regularly inspects water supply pipelines, valves, water-using equipment and drainage systems to identify and address issues such as leakage and water loss in a timely manner. In 2025, the Company's water use efficiency continued to improve.



Key Performance

In 2025, The Company reduced water consumption by 3.89% year-on-year at its headquarters campus and by 22.94% year-on-year at its R&D center campus.



“Stick Dance with One Heart, Martial Spirit at Cubic” Stick Martial Arts Activity

Stick Martial Arts Training Activity

From June to December 2025, Cubic organized a stick martial arts training program in Cubic R&D Center, with more than 30 employees participating. Professional instructors from Hubei Sports College were invited to provide on-site guidance.

The training was based on standardized elementary stick routines and included step-by-step instruction, group practice, and team-based exercises. The program aimed to support employee physical engagement activities and promote team interaction through structured group training.

Cubic provided training equipment to support the program implementation. The activity was conducted as part of employee cultural and sports engagement initiatives.



“Dynamic Research Journey, Cycling Together” Cycling Event

In June 2025, Cubic R&D Center organized a cycling activity with more than 100 employees participating. The event included individual cycling trials and team relay activities, with performance results recorded and summarized.



“Healthy Weight Loss, 100-Day Transformation” Challenge

Following the National Health Commission’s “Weight Management Year” initiative, Cubic launched a health promotion program encouraging employees to adopt regular exercise habits. The program included activity tracking and participation-based incentive mechanisms.



In addition, Cubic organized health-related lectures to provide basic knowledge on exercise and wellness. The company continues to implement a range of employee sports and wellness activities as part of its ongoing employee engagement initiatives.



Alumni Giving Back, Industry Education Integration

Chairman Elected President of the Materials and Chemistry Alumni Association of China University of Geosciences

In July 2025, the Hubei Province “Alumni Return” event was held at China University of Geosciences (Wuhan). Dr. Youhui Xiong, Chairman of Cubic and an alumnus of the university, attended the event. He participated in the launch of the industry alumni association and delivered a presentation on industry-academia integration experience.

At the Inaugural Conference of the Materials and Chemistry Alumni Association and the Industry-Education Integration Development Conference, Dr. Xiong was elected President of the First Council.

Cubic has supported educational development through donations to establish the “Cubic Scholarship” at China University of Geosciences, cooperation in building technology innovation centers, support for the university history museum, and ongoing contributions to education-related public welfare initiatives.



Supporting Rural Revitalization

In 2025, Cubic continued to support rural revitalization through its business operations and procurement practices. Cubic implemented a sustainable procurement mechanism and integrated rural sourcing into employee canteen operations and daily supply chain management, supporting agricultural product sourcing from rural areas.

Through these initiatives, Cubic contributed to linking rural agricultural products with stable demand channels and supported the development of local agricultural supply chains.

»» Path 1: Apple Culture – Conveying Responsibility with Warmth

Employee Health and Rural Support Initiative

During the reporting period, Cubic continued to implement its “Daily Apple” program to support employee health and agricultural product sourcing from rural areas. Apples are provided to employees through designated distribution points in office areas, supported by digital management systems to enable efficient distribution and inventory tracking.

Cubic has established a management process covering acceptance, inventory, requisition and verification to ensure product quality and fair distribution.

In 2025, Cubic purchased 66.86 tonnes of apples from Lingbao, Henan Province, with a total procurement value of RMB 864,200. This initiative created stable sales channels for local fruit farmers and helped boost regional income.





Get the Full 2025 ESG Report

Discover the complete story behind Cubic's ESG strategy, actions and performance.

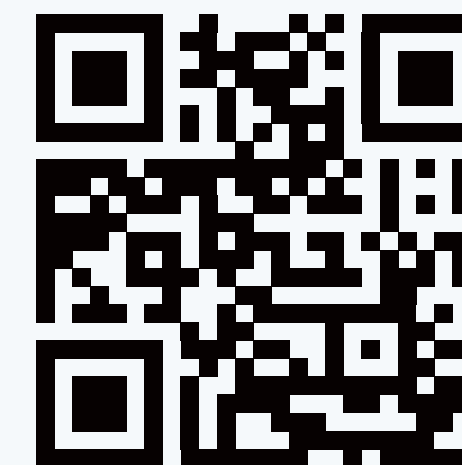
CONTACT US

Email: sales@gassensor.com.cn

Tel: + 86-27-81628827

Website: en.gassensor.com.cn

Address: Fenghuang No. 3 Road, Eastlake Hi-tech Development Zone, Wuhan 430205, China



SCAN TO VISIT

Cubic's official website

Cubic Sensor and Instrument Co., Ltd.

Integrity | Diligence | Innovation | Harmony